

Polish-Swiss Chamber of Commerce  
in cooperation with  
Mazars

invites you to **business breakfast:**

**„FRINGE BENEFITS –  
ADVANTAGES AND IMPACT FOR EMPLOYERS AND  
EMPLOYEES”**

**which will be held on**

**25 March 2010 (Thursday) between 9.00-11.30 a.m.  
in the seat of Mazars, ul. Piękna 18, Warsaw**

During the meeting we will discuss:

- ❖ the topic of granting and payment of fringe benefits and benefits catalogue (company car, health care services, team building events, tied accommodation, transfer of products of services, trainings, vouchers, etc. )
  - ❖ rules of settling PIT, social security and VAT
  - ❖ exemptions from social security contributions and taxes
- ❖ types of benefits that are eligible for funds from the Employee Benefit Fund
- ❖ tax aspects of fringe benefits based on tax regulations, interpretations of the Minister of Finance and administrative court decisions

Polish-English translation provided

**The meeting is addressed to:**

- ❖ CEOs,
- ❖ Managing Directors,
- ❖ Management Board members responsible for HR and finance departments,
- ❖ HR Directors and Financial Directors.

**Speakers:**



**Justyna Trochimiuk**

**Manager  
In HR Administration & Payroll Department**

Justyna Trochimiuk is specialized in HR administration and payroll advisory services for Polish and international companies and expatriates delegated to work in Poland under foreign contracts concluded with companies without their seats in Poland. She is an expert in labor law and social and health insurance regulations.

She has acquired experience while working for foreign-capital corporations and Mazars.



**Anna Szyszka**

**Legal adviser, Tax adviser**

Anna Szyszka is a lawyer, graduate of the Faculty of Law and Administration of Jagiellonian University. Anna has several years of experience in legal and tax consulting acquired with one of Big Four companies, Linklaters and Mazars. She is a legal adviser and tax adviser. She has experience in labour and social insurance law-related projects as well as tax law projects, especially in the area of employee shareholding schemes.

### **About Mazars:**

Mazars is an international, integrated and independent organisation, specialising in audit, accounting, tax and advisory services. Mazars can rely on the skills of 12,000 professionals in the 55 countries which make up its integrated partnership.

Mazars has been present on the Polish market for 18 years. It has its offices both in Warsaw and Cracow and hires 160 professionals. Mazars accompanies Polish and foreign businesses from different sectors of the economy by offering a full range of audit, tax, accounting, HR advisory and payroll services.

For more information please visit our internet site:

[www.mazars.pl](http://www.mazars.pl)